

Divija Madhani

Founder & Principal Systems Change Consultant, POP Praxis
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PROFILE

Economic sociologist, systems strategist, and capacity-builder for community connection and care. Specialist in turning research into action—crafting narratives, tools, and programs that inspire affordable, healthy, and democratic futures. Committed to amplifying intergenerational models of prosperity and community-driven regeneration.

EDUCATION

Master of Public Policy and Global Affairs, *University of British Columbia* 2023
Bachelor of Arts (High Distinction), International Relations and Sociology (Double Major),
University of British Columbia 2021

EXPERIENCE

Project Lead, Community Conversations May 2026 - Present

Marpole Oakridge Family Place | Vancouver, BC

- Secured \$25,000 from the UBC Community-University Engagement Support (CUES) Fund for the Community Connection and Care project to build intergenerational youth–senior solidarity through structured dialogue addressing affordability, public health, and democratic governance.
- Leading project strategy design, dialogue session content creation and co-facilitation, project management, evaluation, and partners coordination.
- Co-creating knowledge resources that document collective wisdom, inform public education, and support policy discussions on care and community infrastructure.

Neighbourhood Steward, Next-Door Table Apr 2026 - Aug 2026

POP Praxis | Vancouver, BC

- Secured \$7,500 in funding from DIVERSEcity and Thaumazo to design and deliver a social connection pilot by retrofitting community in multi-unit residential buildings.
- Designed, planned, and hosted seven community socials by repurposing existing shared spaces into welcoming, low-barrier places for neighbours to meet, create joyful experiences, share food, and build intergenerational relationships.

Vendor, Marine Gateway Summer Art Market Apr 2026 - Jul 2026

Theresa Mura Productions | Vancouver, BC

- Created unique, handmade papercraft and fine arts artefacts of care for rituals of connection, such as paintings, bookmarks, cross-stitch magnets, stickers, and more.
- Managed supplies procurement, product lifecycle (design, creation, inventory, and display), customer experience, and sales tracking.

Lead Facilitator, North Shore Young Civic Forum Nov 2025 - Jul 2026

North Shore Community Resources Society | North Vancouver, BC

- Designed and facilitated a 10-session civic engagement forum for a cohort of 30 young adults as part of NSCR's Democracy Café program, developing curriculum, participant

selection criteria, and promotional materials.

- Coordinated cross-sector partnerships with municipal governments (DNV, DWV, CNV), managed forum logistics and budget, and onboarded assistant facilitators to support session delivery.
- Documented program impact through pre/post surveys and final evaluation reporting, while providing ongoing participant support and resource-sharing beyond the forum's conclusion.

Workshop Facilitator, Newcomers Climate Camp

Nov 2025

Tanah Air Project | Metro Vancouver, BC

- Designed and facilitated an interactive workshop for 15+ immigrants and newcomers to Canada on climate emotions, mental health, and belonging, fostering community care and collective wellbeing practices.
- Created accessible, culturally responsive content that translated complex climate-related psychological challenges into relevant anchors for community resilience and connection.
- Collaborated with cross-sector partners to deepen understanding of place-based climate leadership grounded in equity, intergenerational solidarity, and newcomer experiences.

Programs Evaluation Assistant

Jun 2025 - Aug 2025

CityHive Vancouver | Metro Vancouver, BC

- Designing quantitative and qualitative indicators to track program outcomes and impact on participants and partners as per CityHive's program objectives and strategic plan.
- Assisting in the development and maintenance of databases and systems for organizing and tracking program data.

Founder & Principal Systems Change Consultant

Apr 2025 - Present

POP Praxis | Vancouver, BC

- Transforming complexity into clarity for care-based systems through knowledge translation, sensemaking, and community infrastructure development.
- Delivering services across four pillars: equity-focused research, participatory civic engagement, strategic communication, and systems thinking education.
- Equipped 10+ organizations (municipal government, higher education, non-profits) with tools, stories, and strategies to challenge extractive systems and build more affordable, healthy, and democratic futures.

Analyst, Climate Change Policy (Interim)

Aug 2023 - Jan 2024

Hatch | Vancouver, BC

- Spearheaded climate policy research and regulatory mapping on green hydrogen and renewable energy initiatives across diverse global regions, identifying vital cross-sectoral partnership and funding opportunities for mining clients to implement net-zero solutions.
- Built climate change mitigation and adaptation competencies, resulting in actionable insights and recommendations for clients transitioning to renewable energy sources.

Analyst, Community Engagement and Social Performance

May 2023 - Jan 2024

Hatch | Vancouver, BC

- Developed Indigenous engagement strategies and led engagement efforts with Indigenous

groups for energy and infrastructure projects, resulting in increased economic participation and capacity-building opportunities within project communities.

- Conducted audits and verifications of health, safety, and environmental standards at mining sites in Australia, South Korea, and the United States, providing actionable recommendations to enhance operational practices and ensure compliance.
- Developed social performance tools and strategies for clients, including instructional guides and templates for engagement logs and community investment plans, enhancing partner engagement practices.

Project Manager

Jan 2023 - May 2023

Skwxwú7mesh Úxwumixw | Vancouver, BC

- Managed a policy project for Squamish Nation, delivering comprehensive resources to support constitution development and self-governance, empowering the community and Constitution Working Group for future decision-making.
- Oversaw project scope, timeline, and deliverables using project management tools such as Gantt charts, ensuring timely and successful project completion.
- Conducted qualitative research on Indigenous constitutions globally, providing valuable insights and best practices for constitutional development.

Sustainability Engagement Lead for Justice

May 2022 - Apr 2023

University of British Columbia | Vancouver, BC

- Orchestrated end-to-end execution of the Sustainability Ambassadors program, ensuring a 70% retention rate for the Justice Cohort and delivery of three high-impact events.
- Developed in-depth program materials tailored to the cohort's thematic focus, facilitating engaging workshops and curating educational resources for the UBC campus community.
- Coordinated the delivery of 100+ events for the inaugural Canada-wide SDG Week by organizing digital record-keeping, survey management, and event planning, while leading initiatives re program socials, cohort interviews, and 'SDG K-U Toolkit' development.
- Included developing concept notes, budget proposals, informational webinars, web content, and toolkits, as well as compiling data and producing event reports.

Project Manager

May 2022 - Aug 2022

Recycling Alternative | Vancouver, BC

- Led a circular innovation infrastructure project, resulting in the development of tools and resources for creating a Green Industrial Innovation District (GrIID™) in Metro Vancouver, promoting localized sustainable development initiatives.
- Presented roadmapping strategies to Vancouver City Council and private sector partners, garnering support and investment for implementing and scaling GrIID™ in the region.

Policy Consultant

Feb 2022 - Apr 2022

Vancouver Economic Commission | Vancouver, BC

- Produced a policy report on economic reconciliation, providing actionable strategies and recommendations for VEC, contributing to improved economic development practices.
- Conducted extensive research on Indigenous representation in economic projects, informing policy decisions and promoting inclusivity in economic initiatives.

Project Consultant, SEEDS Sustainability Program

Feb 2020 - Apr 2020

University of British Columbia | Vancouver, BC

- Identified wellbeing opportunities through nature-based activities for UBC's Wellness Centre, resulting in actionable recommendations for enhancing campus health initiatives.
- Conducted a comprehensive literature review on the relationship between health and biodiversity, identifying best practices and knowledge gaps to inform future initiatives.
- Designed, piloted, and evaluated a grounding exercise as a wellness resource, utilizing SurveyMonkey for data collection and analysis, ultimately delivering evidence-based recommendations for promoting health outcomes in the project report.

RESEARCH EXPERIENCE

Independent Scholar-Activist, Feminist Relational Leadership

Apr 2025 - Present

Dr. Diana J. Fox | Mumbai, MH

- Designed and led an original research project exploring care, power, and leadership among South Asian women as an alternative to petro-patriarchal models.
- Conducted 7 in-depth interviews, 5 case studies, and autoethnographic analysis, employing feminist, Indigenous, and disability justice methodologies to ensure ethical rigor, cultural relevance, and equity-centered inquiry.
- Developed and managed research instruments including consent protocols, interview guides, and thematic coding frameworks to support comprehensive data analysis.
- Authored a chapter-length manuscript translating findings into practical strategies for advancing gender-just leadership in community and policy contexts.

Research Associate, Centre for the Study of Democratic Institutions

University of British Columbia | Vancouver, BC

Mar 2024 - Mar 2025

- Co-authored a successful grant application, securing \$129,375 from Canadian Heritage's Digital Citizens Contribution Program for *Municipal Mis/Disinformation*.
- Managed project execution, onboarding research assistants and developing organizational tools (workplans, interview trackers, communications strategy, and impact monitoring).
- Applied an equity-centered research approach, shaping interviewee selection, question development, and policy recommendations.
- Led advanced qualitative research (17 expert interviews, 2 focus groups, 4 case studies) to analyze misleading narratives and their impact on local climate governance.
- Lead author on a policy report; co-designed a counter-strategy framework with five evidence-based recommendations for local governments.

Research Assistant, Centre for Climate Justice

Jan 2022 - Apr 2022

University of British Columbia | Vancouver, BC

- Supported climate relief projects under the BC Flood Response Network through communications and outreach, increasing awareness among volunteers and communities.
- Compiled a 'Cultural Safety and Decolonization Toolkit', providing valuable resources for research volunteers for ensuring cultural competence in climate resilience efforts.

Research Assistant, Department of Sociology

May 2020 - Sep 2021

University of British Columbia | Vancouver, BC

- Conducted mixed-methods research in environmental sociology, funded by SSHRC's

- Canada's Insight Development Grant, advancing the discourse on environmentalism.
- Played a pivotal role in manuscript preparation for publication in a peer-reviewed academic journal, including crafting cover letters, title pages, and lists of suggested peer reviewers, successfully facilitating manuscript submission, revision, and resubmission.
- Analyzed over 30 participant interviews and synthesized findings in a codebook with 5 themes, resulting in the creation of a novel scale for measuring environmental concern.

Research Associate

Feb 2020 - May 2020

University of British Columbia | Vancouver, BC

- Authored policy briefs on masculinity and fatherhood dynamics within armed rebel groups as part of a commemorative series for the UN's adoption of the WPS agenda.
- Contributed insights to UBC's Research Network on WPS, informing policy discussions and advocacy efforts for gender-sensitive peacebuilding and equality in conflict zones.

Research Assistant

Mar 2019 - Jun 2020

Liu Institute for Global Issues | Vancouver, BC

- Conducted qualitative research on fatherhood and masculinity, contributing to the understanding of gender dynamics and human rights in conflict-affected regions.
- Co-authored a scholarly article, published in *Women's Studies International Forum*, and managed correspondence with journal editors and reviewers to disseminate findings on Conjugal Slavery in War (CSiW) as part of a SSHRC-funded Partnership Grant.
- Analyzed qualitative data from 8 focus group discussions and 18 semi-structured interviews, resulting in the development of a comprehensive codebook with 4 themes.

TEACHING EXPERIENCE

Undergraduate Teaching Assistant, Department of Sociology

Jan 2021 - Apr 2021

University of British Columbia | Vancouver, BC

- Facilitated discussions and delivered guest lectures to 140 students on sustainability topics, resulting in increased understanding of course material and student engagement.
- Monitored and facilitated synchronous group discussions for 140 students via Zoom and Canvas.
- Delivered a 60 minute guest lecture via Zoom on 'Cars and Consumption'.
- Produced and presented online learning material using visual tools for an asynchronous workshop on 'Cultural and Material Thinking Frame', including a 45 minute workshop, short answer question assignment, and rubric.
- Graded 70 student submissions for six assignments within a 10-day turnaround.
- Addressed an average of 20 students' concerns and questions weekly via email correspondence.
- Provided timely feedback and support to students via email correspondence and office hours, contributing to their academic growth and success in the course.

Seminar Director

Jan 2021 - Apr 2021

University of British Columbia | Vancouver, BC

- Led the creation and facilitation of a high-impact Student Directed Seminar, 'Sustainability Beyond Buzzwords: Sociopolitical Approaches to Problems in Sustainability,' fostering robust knowledge mobilization within the virtual classroom.

- Developed comprehensive online learning modules on Canvas over three months, employing equitable teaching practices and Universal Design for Learning principles, resulting in the delivery of a well-rounded seminar experience encompassing the development of a syllabus, five assessments, evaluations, and 10 engaging presentations.
- Cultivated and maintained strategic partnerships with sustainability industry leaders, bridging connections between university officials, faculty members, and students to curate enriching speaker events and skill-focused workshops on sustainable solutions.

Pedagogical Skills, Department of Sociology

Sep 2020 - Nov 2020

University of British Columbia | Vancouver, BC

- Enhanced instructional efficiency through adept time and workload management.
- Proficiently utilized remote teaching tools such as Canvas, Collaborate Ultra, and Zoom to facilitate online assignments, grading, and synchronous/asynchronous discussions.
- Fostered inclusive online learning environments by implementing Universal Design for Learning principles, challenging Western pedagogical norms, and providing constructive feedback to students, including non-native English speakers such as ESL/EAL students.

Language Instructor, Tandem Language Learning Program

Oct 2019 - Dec 2019

University of British Columbia | Vancouver, BC

- Facilitated a dynamic language exchange, collaborating with an exchange student over 10 weeks to enhance conversational proficiency in German while guiding her in Spanish.
- Crafted customized lesson plans and curated resources tailored to individual learning needs, resulting in improved Spanish fluency for my partner within a short timeframe.
- Cultivated a supportive learning environment and promoted cross-cultural understanding by fostering respectful communication and community engagement within the program.

Tutor, English Vinglish

2016 - 2017

Dhirubhai Ambani International School | Mumbai, MH

- Initiated a student-run program 'English Vinglish' to teach the school support staff (security team, housekeeping staff and transportation team) basic speaking, reading, and writing skills in English
- Outlined the learning objectives and details of the main learning activities for each class in a course module
- Prepared weekly notes highlighting the key learning points in a lecture for distribution among the students
- Assessed degree of student learning/comprehension of new material through practice worksheets and interactive in-class activities such as role-playing conversations, asking students to answer questions by writing on the whiteboard
- Followed up on students' queries by concluding class with time for additional questions and one-on-one discussions of class material

LEADERSHIP EXPERIENCE

Cohort Member, Youth Creating Entrepreneurial Opportunities

Aug 2026 - Present

Business in the Streets | Canada

- Accepted into the Fall 2026 cohort of the YCEO program to learn and apply business concepts to my venture, gaining confidence to take action and to start a business.

- Learning the importance and relevance of validation as a big picture concept.
- Developing the ability to validate a business idea and to apply the principles of validation to either an iteration of the business idea, a new business idea altogether, or in a separate career path.

Member, Welcome Committee

Jul 2026 - Present

United States Chamber of Connection | Remote

- Selected to join the Welcome Committee cohort as part of a growing movement dedicated to restoring connection in neighbourhoods across the country.
- Showing up for my neighbours through conversation, gathering, and civic engagement, to build the kind of community where everyone belongs.
- Training to build the skills and experience needed to serve as a Neighbourhood Leader long-term.

Mentor, Youth Activator Program (Spring 2026)

Mar 2026

Project Arrowroot | Vancouver, BC

- Selected as mentor for a one-week micro-internship guiding an undergraduate student through asset-based research on global neighbourhood best practices for community connection and care.
- Designed structured touchpoints, shared professional insights, and provided iterative feedback to support the mentee's comparative scan of sociocultural infrastructure.
- Cultivated intergenerational knowledge exchange while strengthening skills in academic mentorship, project scoping, and community-centered research facilitation.

Participant, Metachrysalis Changemaker Community

Jan 2026 - Present

Thaumazo | Fraser Lowland, BC

- Selected as part of an emergent community of 32 changemakers in the Fraser Lowland for a 3-month leadership development program focused on truth-telling, belonging, power redistribution, cultural wholeness, regenerative abundance, and adaptive stewardship.
- Engaged in shared learning spaces, in-person gatherings, and organizational support initiatives to advance place-based projects addressing interconnected social and environmental challenges.
- Competed for \$2,500 microgrant funding through a sociocratic selection process to support month-long community-driven initiatives aligned with regenerative and equitable systems change.

Participant, Youth for People and the Planet Program

Jan 2026 - Aug 2026

DIVERSEcity | Vancouver, BC

- Selected for an 8-week environmental leadership program focused on inclusion, civic engagement, and reconciliation through hands-on community project development.
- Designed and implemented a local community initiative with access to a \$5,000 micro-grant, supported by mentorship from environmental and civic leaders.
- Developed leadership skills through weekly workshops on sustainability and project management while collaborating with peers to address community needs.

Cohort Member, Youth Environmental Leaders Learning Lab

Sep 2025 - Oct 2025

The Starfish & Academy for Sustainable Innovation | Canada

- Selected as one of 29 youth leaders across Canada for a five-week leadership program focused on equity, systems change, and intergenerational collaboration.
- Strengthened facilitation and reflective practice skills for translating complex sustainability issues into accessible, community-driven action.
- Engaged with leaders across sectors to deepen understanding of climate leadership grounded in care, humility, and place-based learning.

VOLUNTEER EXPERIENCE

Resource Lead, Community Connections and Care

Jan 2025

Break the Divide | Vancouver, BC

- Pursued funding for community programs by identifying grant opportunities, writing proposals, and developing financial projections, contributing to long-term sustainability..
- Developed and maintained a centralized grant database to track deadlines, donor prospects, and funding progress, streamlining application workflows.
- Strengthened donor stewardship efforts, cultivating relationships with funders, donors, and strategic partners.

Facilitator, Right to a Healthy Environment (RTHE) Roundtable Consultations

Nov 2024

Break the Divide | Vancouver, BC

- Led nationwide youth consultations on the federal RTHE Implementation Framework in partnership with the David Suzuki Foundation and Regina Public School District.
- Designed and facilitated discussions centering the voices of students and teachers impacted by intersecting systems of oppression in environmental policy.
- Maintained detailed session records and participant feedback to support data tracking and inform policy recommendations.

Dialogue Facilitator, Climate Emotions Program

Jan 2024 - Jun 2024

Break the Divide | Vancouver, BC

- Facilitated climate mental health discussions with high school students across Canada using BTDD's empathy-to-action framework.
- Delivered educational workshops on environmental identity, climate emotions, and climate art, fostering emotional resilience in youth leaders.
- Evaluated program sessions, integrating real-time feedback to enhance participant engagement and program effectiveness.

Project Manager, Youth Climate Innovation Lab

Oct 2023 - Dec 2023

CityHive Vancouver | Metro Vancouver, BC

- Managed a 'Roads to Climate Action' project, identifying best practices on child-friendly cities with the Community Energy Association to improve youth mobility and advance equitable transportation solutions and reduced vehicular emissions in Metro Vancouver.
- Applied systems thinking and partnership development, resulting in increased community collaboration and support for sustainable transportation initiatives.

Project Team Mentor, Sustainability Ambassadors Program

Sep 2021 - Apr 2022

University of British Columbia | Vancouver, BC

- Mentored and coached the next cohort on the Circular Economy team, facilitating knowledge-sharing and collaboration to drive awareness of and engagement with waste reduction efforts as circular economy praxis on campus.
- Established effective project management and communication strategies, resulting in the successful planning and delivery of a ‘Circular Economy Connections Symposium’ centralizing access to data and resources pertaining to waste reduction initiatives at UBC.

Sustainability Ambassador

Sep 2020 - Apr 2021

University of British Columbia | Vancouver, BC

- Founded and managed a new Circular Economy portfolio to minimize campus waste and enhance student affordability, culminating in a permanent residential waste reuse model.
- Conducted a survey of 130 UBC students, revealing overwhelming support for the waste reuse model, securing buy-in from various university campus facilities and departments.
- Cultivated strategic alliances with key campus entities such as UBC CCP, SHCS, AMS, and Sustainable Student Clubs, providing organized support for implementing the model.

SELECTED PUBLICATIONS & WORKS

Reports, Policy Documents, and Toolkits

- Divija Madhani, Ghassan Hamzeh, Maddie Sides, Nicolas Côté, Chris Tenove, and Heidi Tworek. *Municipal Matters: Building Capacity for Local Climate Conversations*. University of British Columbia, Centre for the Study of Democratic Institutions, March 19, 2025.
<https://democracy.ubc.ca/wp-content/uploads/sites/65/2025/03/CSDI-Municipal-Matters-Report.pdf>.
- Divija Madhani, G. Villela, M. Scarr, M. Konain, R. Losa, and S. Shah. *Playgrounds and Politics: Unveiling Child-Friendly Urban Design*. CityHive and Community Energy Association, December 2023.
https://docs.google.com/document/d/10SHfEWrk8q8PE8qo2_rjbGqpL4AcUSAN4swZ3SbiacI/edit?tab=t.0.
- Divija Madhani, Joseph Ayala Flores, Matthew Putman, Karla Erika-Ordoñez. *Embodying Values, Protecting Futures: A Skwxwú7mesh Constitution*. School of Public Policy and Global Affairs, University of British Columbia, 2023.
<https://sppga.ubc.ca/gp2/embodying-values-protecting-futures-a-s%E1%B8%B5wxwu7mesh-constitution/>.
- Divija Madhani. “Urban Mining: E-Waste Recycling in a Circular Economy.” Unpublished brief, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, April 14, 2023.
https://docs.google.com/document/d/14slKIiwTNoR_ySBY-qDTG_gV6p9ebFnL_W1weUGqyY/edit?usp=sharing.
- Joshua Ayer, Divija Madhani, and Josh Travers. *Roadmapping the GrIID™: Developing Tools and Resources for Green Industrial Innovation Districts (GrIID™)*. UBC Sustainability, 2022.
<https://sustain.ubc.ca/about/resources/roadmapping-griid%E2%84%A2-developing-tools-and-resources-green-industrial-innovation>.
- Divija Madhani and Kshamta Hunter. *Education for Sustainable Development from*

Kindergarten to University: An SDG Toolkit for Educators. University of British Columbia & SDSN Canada, 2022.

<https://sustain.ubc.ca/sites/default/files/SDG%20K-U%20Toolkit%20v.8.pdf>.

- Divija Madhani. *Cultural Safety & Decolonization Toolkit*. UBC Centre for Climate Justice, 2022.
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- Julia Basten, Oliver Boucher, Hannah Bugas, Utkarsh Khare, Divija Madhani, Julia McKenzie, and Rutu Patel. *Advancing Economic Reconciliation: Strategies for the Vancouver Economic Commission*. Vancouver Economic Commission, 2022.
https://drive.google.com/open?id=1De9GHE0eDX_yB2g7sgmaxuNRxCoiJmPa.
- Divija Madhani. “Sino-Canadian Mining Conflict and Trade Relations.” Unpublished brief, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 16, 2022.
https://docs.google.com/document/d/1lqwKLi6-4DH-y9MqGigJrs8HMP_SRhxPUqSxiulUoLY/edit?usp=sharing.
- Divija Madhani. “Are We There Yet?: Facilitating the Shift to Sustainable Transport in Metro Vancouver.” Unpublished brief, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, April 18, 2022.
https://docs.google.com/document/d/1ZutwKKkdLK_isOqUtdiPs2IRCPEJwr7Vv3E60zH57W0/edit?usp=sharing.
- Divija Madhani. “Renewable Energy Decentralization for Climate & Reconciliation in BC.” Unpublished brief, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, February 7, 2022.
<https://docs.google.com/document/d/1gmcGr-YzYDu7milGGMScr7ceL9vIBNwJhG2DXrEvalo/edit?usp=sharing>.
- Divija Madhani. “Growthism.” Unpublished brief, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, January 31, 2022.
<https://docs.google.com/document/d/18Z2uzz3cgRbfK4qG-RA5qaNJDhdFGoZAI2nny-IXPqc/edit?usp=sharing>.
- Divija P. Madhani and Erin Baines. “Fatherhood in the Time of War and Peace: The Experiences of Demobilized Male Soldiers in Northern Uganda.” *Women’s Studies International Forum* 83 (2020): 1–8. <https://doi.org/10.1016/j.wsif.2020.102415>.
- Divija P. Madhani. “Masculinities and the Women, Peace and Security Agenda (Policy Brief 1.2).” In *Forward-Looking Strategies in the Women, Peace and Security Agenda: A Policy Brief Series. Conjugal Slavery in War (CSiW)*, May 26, 2020.
<http://csiw-ectg.org/policy-brief-1-2-masculinities-wps/>.
- Dan Kim, Divija Madhani, Gijs Boevink, Jimena Zamora Sierra, and Maria Saldana. “Nature Prescription and Health Outcomes: Grounding Exercise.” *UBC Social Ecological Economic Development Studies (SEEDS) Student Reports* (Undergraduate), April 30, 2020.
<https://open.library.ubc.ca/collections/undergraduateresearch/18861/items/1.0396367>.
- Divija Madhani. “Climate Change, Pandemic, and Recession: Opportunities for Clean Energy Transitions.” Unpublished brief, University of British Columbia, Vancouver, BC, April 8, 2020.
<https://docs.google.com/document/d/1SV8V3GorZRHApOa6A0CkldTxflLLNo/edit?u>

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Essays and Community Research

- Divija Madhani. “I Live In A Community Without A Community.” In *Belonging and Migration: Youth Reimagining Policy Across Borders*. Youth Policy Advocates, May 2026.
<https://youthpolicyadvocates.org/wp-content/uploads/2026/06/I-Live-In-A-Community-Without-A-Community-Ready-to-Publish.pdf>.
- Annelies Schoolderman and Divija Madhani. “Big Oil’s Campus Capture: Insights from the U.S. Congressional Big Oil Investigation, May 2024.” Campus Climate Network, 2025.
- Divija Madhani. “What is Climate Justice? Tackling the Systemic Roots of Climate Change.” *Climate Justice UBC*, 2025.
<https://drive.google.com/file/d/1clafwMo00AlrdXyjLGBi-Nnq4oOlqCA1/view?usp=sharing>.
- Divija Madhani. “Intentional Communities in the Anthropocene: Cohousing for a Post-Growth World.” *UBC Journal for Climate Justice* 1 (2024): 75–101.
https://docs.google.com/document/d/1qzNp2cXeZSjLabC-eQT6wH53zRYh3i-N7JGGd1rvTaU/edit?usp=drive_link.
- Divija Madhani. “Decolonizing Climate Solutions.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 14, 2022.
<https://docs.google.com/document/d/1JCUoowZm36rZBTWiwTqSlGcmluNU2ooXn12RSEy9JVM/edit?usp=sharing>.
- Divija Madhani. “‘Rogue’ Donor or Western Hypocrisy?: Assessing Chinese Infrastructure Aid in Egypt.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 9, 2022.
<https://docs.google.com/document/d/1otyCtXYBzZi3zETH5VlaY3dl1ZR-STLkOO1xnxC3CM/edit?usp=sharing>.
- Divija Madhani. “The Paradox of Global Sustainable Development.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 6, 2022.
https://docs.google.com/document/d/1bMtOp4gZ0C0RRN27Wf6GhNX0tl_3IMI5CevVCq6WMDQ/edit?usp=sharing.
- Divija Madhani. “Green Bonds for Infrastructure Decarbonization.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 5, 2022.
<https://docs.google.com/document/d/1WXCsfqq8y7cTaRV6U7dTEZNVYG99i41MITZZAyaau4Q/edit?usp=sharing>.
- Divija Madhani. “Analysis of SDSN’s Sustainable Development Report 2022.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, October 7, 2022.
https://docs.google.com/document/d/18Y6-NX2Ate7aU0JgKh_4sgcp9cbFUSIP4IvxZw3nVik/edit?usp=sharing.
- Divija Madhani. “Goal 10 of Agenda 2030: Reduced Inequality.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver,

BC, September 14, 2022.

https://docs.google.com/document/d/1cWxgdvvIeyC2iMFJoFwHe_2EkAxQR9348SCyIW8Coj8/edit?tab=t.0.

- Divija Madhani. “Benchmarking Measures to Protect Temporary Foreign Workers in Agri-Food Supply Chains During COVID-19 Between Canada and the International Labour Organization.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, February 21, 2022.
<https://docs.google.com/document/d/1w3YAI9wR3za9UBAJgSNA-jvhkOVspMK8nQILULpEhe0/edit?usp=sharing>.
- Divija Madhani. “Forest Stewardship Council: Certification Scheme in Global Sustainable Forest Governance.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, February 11, 2022.
<https://docs.google.com/document/d/1BtvglzkaIHBWILVdP9mvrycw3UgNr2biSkR9yC5eJbI/edit?usp=sharing>.
- Divija Madhani. “Examining the Single-Use Item Reduction Strategy’s Decision-Making and Implementation Stages.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, December 19, 2021.
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- Divija Madhani. “A Circular Economy for People and Planet Profit.” Unpublished essay, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, October 12, 2021.
<https://docs.google.com/document/d/1UyweNQ-tfxr0KRkRqr1PZGPJ3LUvusXBxKCEL7gM0-8/edit?usp=sharing>.
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- Divija Madhani. “Why Corporations Want *You* to Save the Planet: A Marxist Critique of the Individualization of Responsibility for Environmental Crises.” Unpublished essay, Department of Sociology, University of British Columbia, Vancouver, BC, October 20, 2019.
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- Divija Madhani. “Why Did Indonesia Ban ‘Palm-Oil Free’ Labelled Products in its Retail Outlets on August 21, 2019?” Unpublished essay, Department of Political Science, University of British Columbia, Vancouver, BC, October 2, 2019.
https://docs.google.com/document/d/1et2Np4tRH7OZAKwr5DfjdNGLDgPCN9zj/edit?usp=drive_link&ouid=109164393310925477819&rtpof=true&sd=true.
- Divija Madhani. “Foreign Aid and Sustainable Development in Africa.” Unpublished essay, Department of Sociology, University of British Columbia, Vancouver, BC, March

31, 2019.

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Presentations, Webinars, & Workshops

- Divija Madhani. “Community Care as Climate Action.” Session three in *Intergenerational Conversations on Climate Justice* series, *Climate Action Networking Event*, SVSN, Vancouver, BC. November 6, 2025.
https://docs.google.com/presentation/d/1AeCKVeZVGfDEe1aABnJMNKGa8wmWBdPZbFyCtla0tQ/edit?slide=id.g37cce253e0a_0_539#slide=id.g37cce253e0a_0_539.
- Divija Madhani and Tariq Harney. “Climate Emotions: Community Resilience Through Connection and Belonging.” Workshop, *Newcomers Climate Camp*, Tanah Air Project, Vancouver, BC. November 2, 2025.
<https://www.canva.com/design/DAG2WiM3Wd8/n9gYUWoNK5PDtSvGW-FgsQ/edit>.
- SVSN. “Divija Madhani: Climate Conversations and Policy Misinformation.” Session two in *Intergenerational Conversations on Climate Justice* series, YouTube. September 11, 2025. <https://www.youtube.com/watch?v=-qkSDLxIMFA>
- SVSN. “Divija Madhani: Climate Justice Priorities Across Generations.” Session one in *Intergenerational Conversations on Climate Justice* series, YouTube. May 22, 2025.
<https://www.youtube.com/watch?v=WQBT6wHw1XU>.
- Chris Tenove and Divija Madhani. “Municipal Matters: Building Capacity for Local Climate Conversations.” Presentation, *Electeds Only Call*, Climate Caucus, Vancouver, BC. March 19, 2025.
- Chris Tenove, Nicolas Côté, and Divija Madhani. “Municipal Matters: Building Capacity for Local Climate Conversations.” Presentation, Sustainability Team, City of Vancouver, Vancouver, BC. April 8, 2025.
<https://drive.google.com/file/d/13mVX8IdPXVnRXREVA5hnhFRBZeJCv5o4/view?usp=sharing>.
- Divija Madhani. “Ecological Economics: Goods, Services, and Ecosystems.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, November 18, 2022.
<https://docs.google.com/presentation/d/1FnzHLiKPFkslvzROGW2VTLtBIaZ6UnCOoi3irOvl7II/edit?usp=sharing>.
- Divija Madhani. “Just Transitions: Economic Justice.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, November 4, 2022.
<https://docs.google.com/presentation/d/1T3CnSrS7J93TBoe3m5O4AotZpmY6jK21uy8xBRIdXPw/edit?usp=sharing>.
- Divija Madhani and Benjamin Scheuffler. “Exploring the system: Systems thinking for sustainability.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, October 24, 2022.
<https://docs.google.com/presentation/d/1zDcPcGOgqA3GVgfqNH023t7J8H9S3mA66T7tgadORLs/edit?usp=sharing>.
- Divija Madhani. “Just Transitions: Environmental Justice.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, October 21, 2022.

https://docs.google.com/presentation/d/1tL-SEVQ4z2BdSPjF8Y3aZmanA8A21PdQ4F_tbnTK0/edit?usp=sharing.

- Divija Madhani. “*Buen Vivir* (Good Living): A ‘Glocal’ Genealogy of a Latin American Utopia for the World.” Presentation, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, October 16, 2022.
https://docs.google.com/presentation/d/1bhfc0MwsItWki6GIpHq91Q6lAkM6NRYN8Nc-6TnF_WQ/edit?usp=sharing.
- Divija Madhani. “Just Transitions: Social Justice.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, October 14, 2022.
<https://docs.google.com/presentation/d/1H1FLDo3J4nPVWJtaJPYHbFhjToyQQH6D7X1-BIOk8xM/edit?usp=sharing>.
- Divija Madhani. “Sustainable Development: UN 2030 Sustainable Development Goals (SDG) Framework.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, September 30, 2022.
<https://docs.google.com/presentation/d/1tYRjGYXbED3MJdxa-MMzTp6VgGG0XdGHn41CxftSbJE/edit?usp=sharing>.
- Joshua Ayer, Divija Madhani, and Josh Travers. “Roadmapping the GrIID™: Tools and Resources for Green Industrial Innovation Districts (GrIID™).” Presentation, Sustainability Scholars Program, University of British Columbia, Vancouver, BC, September 29, 2022.
https://docs.google.com/presentation/d/1DBXhvnNhSefG07cv9SKbLO5sU965otaVjHvYhbH4_w/edit?usp=sharing.
- Divija Madhani. “Power, positionality, and sustainability: Unpacking power dynamics for sustainability.” Presentation, Sustainability Ambassadors Program, University of British Columbia, Vancouver, BC, September 23, 2022.
<https://docs.google.com/presentation/d/13y6QS75pBsFdjWpfDkquEAfmvBV0mjhAK2XkWXpT-iM/edit?usp=sharing>.
- Divija Madhani. “Single-Use Item Reduction Strategy: Policy and Stakeholders.” Presentation, School of Public Policy and Global Affairs, University of British Columbia, Vancouver, BC, October 29, 2021.
<https://docs.google.com/presentation/d/1xvO5Bthvo8y0IPBt31xWf1UDlIFIFTkMsKryX0p5nx4/edit?usp=sharing>.

Panels

- Common Energy. “Building Community Through Sustainability: Events for All.” Panel, University of British Columbia, Vancouver, BC. November 7, 2025.

Supporting Contributions & Invited Work

- Divija Madhani. Invited chapter contributor for *Changemakers* (forthcoming), writing on relational leadership and gender-just systems change.
- Divija Madhani. Assisted Dr. Kshamta Hunter in revising and resubmitting the peer-reviewed manuscript *Climate Kind Pedagogy* (2025) by providing editing, formatting, and reviewer response support.

AWARDS & ACHIEVEMENTS

Global Recognition & Academic Excellence

- Green Career Centre. *LinkedIn Sustainability Influencers to Follow for 2023*. Recognized among 30 influential voices shaping sustainability discourse globally. 2023.
- University of British Columbia. *Master of Public Policy and Global Affairs Outstanding Student Award*. Recognized for exceptional academic performance and leadership. \$1,000 award. 2021–2022.
- University of British Columbia. *Faculty of Arts Dean's List*. Achieved a term average of 87.5%. 2019.
- Mack Eastman United Nations Prize. Recognized for academic excellence and contribution to international cooperation in socioeconomic areas. \$350 award. 2020.

Grants & Scholarships

- Thaumazo. *Metachrysalis - Changemaker Community* (funded by the Localism Fund). \$2,500 for 'Next-Door Table' project led by POP Praxis. 2026.
- DIVERSEcity Community Resources Society. *Youth for People and the Planet Program* (funded by the Canada Service Corps). \$5,000 for 'Next-Door Table' project led by POP Praxis. 2026.
- University of British Columbia. *Community University Engagement Support (CUES) Fund*. \$25,000 for leading 'Community Connection and Care' project in partnership with Marpole-Oakridge Family Place and the UBC Sustainability Hub. 2025.
- Government of Canada (Canadian Heritage). *Digital Citizens Contribution Program*. Received \$129,375 for 'Municipal Misinformation' policy research project. 2024.
- University of British Columbia. *MPPGA Global Policy Project Award*. \$500 award for outstanding achievement in the Global Policy Project. 2023.
- University of British Columbia. *MPPGA Entrance Scholarship*. \$10,000 award for academic excellence and potential in public policy and global affairs. 2021.
- University of British Columbia. *Faculty of Arts International Student Scholarship*. \$8,500 award for academic excellence and contributions to the international student community. 2018–2019.
- University of British Columbia. *International Major Entrance Scholarship (IMES)*. \$48,000 award for outstanding academic achievement and potential. 2017.
- University of British Columbia. *Outstanding International Student Award*. \$12,000 award for academic excellence. 2017.

SKILLS & CERTIFICATIONS

Industry-Specific Knowledge

- **Theoretical Foundations:** Familiarity with sustainability standards, trends, and best practices, including carbon accounting (GHG disclosure frameworks, e.g., TCFD, SASB), climate finance (e.g., climate risks, green bonds), sustainable infrastructure (i.e., 15-minute cities, food systems, localization, active mobility, urban transportation, e.g., STARS, BREEAM, LEED, Passive House), operational sustainability (ESG/CSR monitoring and reporting, e.g., GRI Standards, modern slavery in supply chains), political economy (care economy, eco-feminism, intersectional environmentalism, eco-consumption, post-growth societies, UN SDGs, UNFSS/VSS).
- **Climate Agreements and Policies:** Expertise in global climate agreements such as the UNFCCC, Paris Agreement, Kyoto Protocol and Clean Development Mechanism (CDM),

Nationally Determined Contributions (NDCs), and the EU Emissions Trading System. Knowledge of climate action plans and environmental and natural resource regulations, including the Inflation Reduction Act, Net Zero Emissions by 2050, Canadian Critical Minerals Strategy, and CleanBC, Roadmap to 2030, with a focus on sustainability and climate targets. Proficiency in various carbon pricing mechanisms and strategies for emission reduction and decarbonization.

- **Indigenous Rights and Legal Frameworks:** Comprehensive understanding of UNDRIP, ILO C.169, Canada's Constitution Act (Sec. 35), UNDA Action Plan, BC DRIPA, TRC's 94 Calls to Action, Indigenous legal traditions, Indigenous rights to self-determination, OCAP™ principles for data sovereignty, knowledge co-development, Indigenous ways of knowing and being and intergenerational land management.
- **Community Engagement and Social Due Diligence:** Knowledge of cultural safety best practice, trauma-informed facilitation, and international standards related to human rights and social impact assessments for development projects, including community partner engagement planning, IAP2, IFC Performance Standards, Equator Principles, Human Rights Due Diligence (HRDD), and UNGPs on Business and Human Rights.

Technical Skills

- **Digital and Software:** Proficient in Microsoft Office Suite, Google Suite, SPSS, STATA, NVivo, Qualtrics, SurveyMonkey, Piktochart, Canva, and Adobe (Photoshop, InDesign, Illustrator).
- **Project Management and Organization:** Consistently recognized skills in project design, development, and delivery. Skilled at information management, goal setting, time management, planning and scheduling, and task identification, delegation, and tracking.
- **Public Policy:** Robust understanding of the policy process, including agenda setting, policy formulation, policy adoption, policy implementation, and policy evaluation. Strong problem identification, and monitoring, evaluation, and reporting skills.
- **Research and Analysis:** Proficient in research methodologies, study design, and qualitative and quantitative data collection and data analysis, including desktop research, community-based participatory action research, storytelling, interviews, focus group discussions, survey techniques, statistical analysis, media trend analysis, cost-benefit analysis, and intersectional analysis. Highly skilled at information gathering and synthesis, literature reviews, and database management.

Soft Skills

- **Communication and Interpersonal Relationships:** Strong verbal, written, and active listening skills, including report writing, presentations, workshop facilitation, and relationship-building.
- **Interdisciplinary and Critical Thinking:** Skilled in integrating multiple disciplines to approach complex challenges with a design and systems-thinking approach.
- **Leadership and Problem-Solving:** Proficient at using empathetic and culturally competent decision-making to support team-building and conflict resolution.
- **Language:** Fluent in English and Hindi, elementary proficiency in French and Spanish.

Certifications

- Developing a Diverse and Inclusive (D&I) Design Mindset, Hatch Jun 2023

- Indigenous Cultural Awareness, Hatch May 2023
- Gender-Based Analysis Plus (GBA+), Government of Canada Mar 2023
- Cultural Safety and Humility Training, University of British Columbia Jan 2023
- Project Management Foundations, Project Management Institute (PMI) Dec 2022
- Introduction to ESG: Environmental, Social, and Governance, PMI Dec 2022
- Green Building Concepts Foundations, PMI Oct 2022
- Sustainability for Design, Construction, and Manufacturing, PMI Sep 2022
- Sustainability Strategies, LinkedIn Sep 2022
- Ethical Conduct for Research Involving Humans (TCPS 2: CORE), Government of Canada May 2020